

## GHD Group Quality Policy Statement

At GHD, we harness the experience and capability of our connected global network to deliver quality outcomes to our clients across the entire asset value chain.

Our core purpose is to work together with our clients to create lasting community benefit. We are guided by our client-service led strategy, which responds to the global demands of water, energy and urbanisation.

We are committed to the continual improvement of the effectiveness of our Quality Management System, which encompasses all professional services undertaken for our clients.

Our Quality Management System is certified to the ISO 9001 international standard.

The overall objective of this policy is to articulate our commitment to delivering quality services to our clients, in a responsive, safe and cost-effective manner.

Rob Knott Chair Jim Giannopoulos Chief Executive Officer

April 2024

