



GHD Group

Sustainability Policy

At GHD, we deliver innovative and responsible business solutions.

GHD is committed to making the United Nations Global Compact (UNGC) and its principles part of our strategy, culture and day-to-day operations, and supports the United Nations Sustainable Development Goals (SDGs) for 2030.

For us, Sustainability means:

Developing our people	We connect our people with a safe, diverse and rewarding career path and respect human rights in all of our activities.
Contributing to our world positively	We care by continuing to improve our sustainable business practices and to minimise our impact on Climate Change, by respecting human rights in all of our activities, by supporting communities through GHD in the Community programs, and by working with stakeholders across our supply chain to meet these objectives.
Demonstrating good governance	We commit to our values and policies. This is reflected in the way we manage our business and interact with our clients and our people.
Managing our risk profile	We understand our risk appetite and manage our business to maximise opportunities by identifying and managing material risks to an acceptable level in accordance with a risk management framework.
Assisting clients in being more sustainable	We encourage initiatives that leave Sustainability legacies for our clients within the bounds of their expectations, particularly those that connect with the SDGs with a focus on SDG 11- Sustainable cities and communities, SDG 6 - Clean water and sanitation, SDG 7- Affordable and clean energy and SDG 9 – Industry, Innovation and Infrastructure.

We are committed to implementing continual improvement strategies and allocating resources in our drive towards Sustainable business practices and lasting HSE benefits to our stakeholders.

We seek the cooperation of our people in our efforts to comply with our legal obligations and in fulfilling our commitments to Sustainability.

Rob Knott
Chairman

Ashley Wright
Chief Executive Officer

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