GHD Carbon Reduction Plan

16 October 2026

→ **The Power of Commitment**



Supplier name: Gutteridge Haskins & Davey Limited

Publication date: 16th October 2026

Commitment to Achieving Net Zero

GHD Group is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

GHD Group Limited ("GHD") conducted a greenhouse gas ("GHG") inventory covering its global operations for the period from 1 July 2024 to 30 June 2025 (Financial Year 2025 or "FY25") The aim of this inventory was to identify and quantify GHG emissions that are attributed to GHD's Scope 1, 2 and 3 emissions sources. Both location-and market-based emissions were calculated. No direct GHG sequestration occurred; offsets were purchased to match Scope 1 and 2 market-based emissions.

The inventory was undertaken in accordance with The Greenhouse Gas Protocol, including:

– A Corporate Accounting and Reporting Standard, Revised Edition, WBCSD, WRI, 2004 ("GHG Protocol").
– Corporate Value Chain (Scope 3) Accounting and Reporting Standard Supplement to the GHG Protocol Corporate Accounting and Reporting Standard WBCSD, WRI, 2011 ("Scope 3 Standard").
– Appendix F to the GHG Protocol Corporate Standard Categorizing GHG Emissions Associated with Leased Assets June 2006, Version 1.0; and the GHG Protocol Scope 2 Guidance, An amendment to the GHG Protocol Corporate Standard, WBCSD, WRI, 2015.

The GHG Protocol accounting and reporting principles were followed to promote a true and fair representation of the Scope 1, 2 and 3 GHG emissions for GHD.

GHD committed to the Science-Based Targets initiative (SBTi) Net Zero Standard in April 2023 and currently has **Net Zero "Committed" status;** therefore, the SBTi Corporate Net-Zero Standard Version 1.2, SBTi, 2024 and accompanying Annex D: Reporting Guidance, was also considered in the inventory and report.

Baseline Year: **FY2023**

Baseline Emissions:

– Scope 1: 4,834 tCO_2e
– Scope 2 (market-based): 4,991 tCO_2e
– Scope 3: 147,596 tCO_2e
– Total: 157,421 tCO_2e

Current GHD Group Limited Emissions Reporting

Reporting Year: **FY2024**

Baseline Emissions:

– Scope 1: 4,523 tCO_2e
– Scope 2 (market-based): 3,425 tCO_2e
– Scope 3:145,720 tCO_2e
– Total: 153,668 tCO_2e

GHD UK Emissions Reporting

Reporting Year: **FY2024 - FY2025**

Baseline Emissions:

- Scope 1: 15.450 tCO_2e
- Scope 2 (market-based): 1.0 tCO_2e *(Our Guildford office was the only office that purchased electricity directly in the 2024-25 and 2025-26 financial years)*
- Scope 3: 48.749 tCO_2e

Total: 65.199 tCO_2e

Current Reporting Year: **FY 2025 – FY 2026**

Emissions:

- Scope 1: 16,929 tCO_2e
- Scope 2 (market-based): 1.3 tCO_2e *(Our Guildford office was the only office that purchased electricity directly in the 2024-25 and 2025-26 financial years)*
- Scope 3: 39.391 tCO_2e

Total: 57.59 tCO_2e

Emissions Reduction Targets

We are committed to reducing our emissions in line with our Net Zero target and will continue to track and report progress annually. We have already exceeded 20% renewable energy sourcing for offices with purchasing control; targeting 80% by end of FY2025 and 100% by 2030.

Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the 2023 baseline. The carbon emission reduction achieved by these schemes equate to 3,753 tCO2e, a 2.4% reduction against the 2023 baseline and the measures will be in effect when performing the contract.

GHD has implemented the following environmental management measures:

Achieved carbon neutrality for Scope 1 and 2 through verified nature-based offsets.

- Developed emissions action plans for all 23 business regions, including fleet reductions, behaviour change, and office energy efficiency.
- Embedded sustainability into project delivery frameworks and technical service lines.
- Developed tools such as embodied carbon calculators and sustainability checklists.

Future carbon reduction initiatives

In the future, we hope to implement further measures such as:

- Renewable Energy: Transitioning to 100% renewable electricity by 2030 through direct sourcing and renewable energy certificates.
- Fleet & Travel: Reducing emissions via electric/hybrid vehicles and sustainable travel policies.
- Waste & Circularity: Enhancing recycling, reducing waste, and applying circular economy principles in procurement and design.
- Nature-Based Offsets: Investing in verified carbon offset projects such as forest restoration and kelp farming.

Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard1 and uses the appropriate Government emission conversion factors for greenhouse gas company reporting2.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard3.This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).



Signed:

Name: Mike Woodcock

Position: HSEQ Manager - EMEA

Date: October 15, 2026

[Website]

→ The Power of Commitment