



# Empowering the next generation:

Black senior and young professionals shaping the future



**Black History Month is an opportunity to understand and celebrate the achievements of Black Americans and Canadians.**

**In honoring this history, we recognize the perseverance, pride and potential of Black individuals from past to present.**





**How do you contribute to the future of our industry & profession?**



I love mentoring and coaching. It brings me joy to make people feel seen and know they matter; or to help make someone's day just a little brighter.

**\* Khaliya Rashid**



# Advice for Black YPs wanting to join this industry

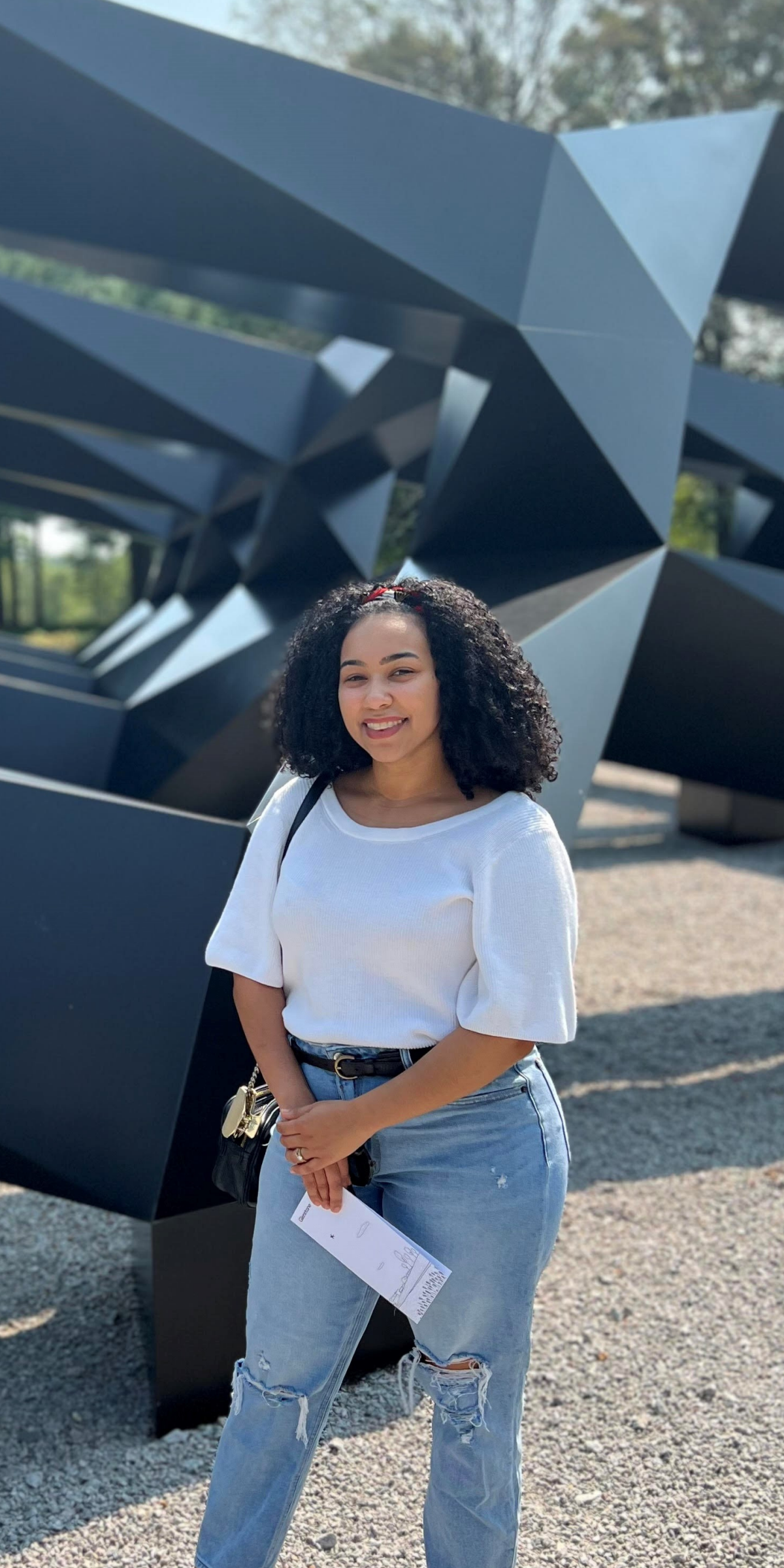


Society has implicitly suggested where we should be...Continue working hard even if no one looks like you, and be that model for the next generation.

✱ Alex McCray







# How do you bring your best self to work?



I take hold of what is in my control and deliver the best that I can each day...On some days, when I need support, I reconnect with individuals and ERGs that remind me that I am not alone in facing technical, professional and I&D challenges.

 Ilisel Espinal



# What have you seen change in this industry?



This industry has become progressively inclusive and is showcasing Black and Brown individuals in the STEM field...From little to no representation to seeing documentaries of women of color making an impact on the movement has been truly rewarding and inspiring.

\* Jasmine Walker







**How can you  
contribute to  
the future of  
our industry?**



I am a source of inspiration for young Black individuals showing that a career in the STEM field is within reach...I have presented to students on the opportunities in this space...with the intention of changing perspectives on what is possible.

**\* Eric Bose**



# The Power of Commitment

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