



Principals and Associates 2025

Actionnaires-dirigeants et associés
Accionistas Principales y Accionistas Asociados

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Americas / Amériques / Américas



Mike Masschaele
Ontario



Issam El-Khatib
Ontario



Callie Andrews
Eastern Canada



Mauricio Barrera
Ontario



Ben Samuelli
Ontario



Antonio Del Río
Chile



Mauricio Ruz
Chile



Nick Schilling
US Northeast



Keri Allen
US West



Brett Vivyan
US West



Brandon Gott
US Southeast



Joe Kraska
US Central



Jennifer Critz
US Business Services



Rich Wood
US Central

EMEA / Europe, Moyen-Orient et Afrique / Europa, Medio Oriente y África



Vpm Basheer
Qatar



Kamel Elamrousy
United Arab Emirates



Jason Padesi
United Arab Emirates



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Nicolas Beaulieu-Asselin
Sydney



David Seaton
Western Australia



Lara de Masson
ACT & Southern NSW
and IDA



Ian Saul
Tasmania



Laura Anderson
Western Australia



Joanne Roolker
Remediation and
Contracting



Jason Clegg
Sydney



Amanda Bromley
South Queensland



Jane Cassidy
ACT & Southern NSW
and IDA



Martin Harle
Western Australia



Nicola Bailey
Sydney



Sunil Sharma
Sydney



James Barrow
Victoria



Elizabeth Barraclough
Sydney



Joanna El Khoury
South Queensland



Chris McDougall
Sydney



John Price
South Queensland



Grant Stewart
Sydney



Nick Houldsworth
Western Australia



Justin Chesterman
South Australia



Anthea Guazzelli
Western Australia



Casey Magee
Sydney



Jeffrey Brett
South Queensland



Claude Morris
Western Australia



Emma Harrison
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Aryel Pylotis
Sydney



Chlodaugh Smith
Victoria



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Tony Edwards
Western Australia



Mark Ballard
New Zealand / Pacific



David Mallett
New Zealand / Pacific



Gemma Grayson
New Zealand / Pacific



Carlo Ambrosio
Philippines



Lorraine Gomez
Philippines



Karweng Ng
Philippines

Global Business Services (GBS) / *Services mondiaux internes* / *Servicios internos de la compañía*



Anne-Marie Kirkman
Water 4.0



Bryce Leedham
Technical Services



Natalie Cousens
Marketing and Communications



Jade Fox
People / Strategy



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Remi Tohme
Eastern Canada



Kristina Mundinger
Ontario



Matt Hunter
Ontario



Jonathan Sparling
Ontario



Keri-Ann Hobson
Canada Business
Services



Francois Laporte
Eastern Canada



Tyler Wittmaier
Ontario



Scott McNicoll
Eastern Canada



Ben Saffron
Western Canada



**Shannon
Hildebrandt**
Western Canada



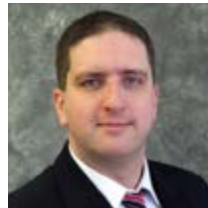
**Marcos Dornelles
dos Santos**
Ontario



Andrea Clegg
Ontario



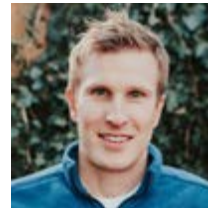
Sandy Serena
Ontario



Aaron Bruce
Ontario



Angela Jonkman
Ontario



Adam Waltho
Ontario



Jason Wilson
Western Canada



Pooya Shariaty
Western Canada



Molly Corrigan
Western Canada



Pardeep Ark
Canada Business
Services



Carine Marson
Eastern Canada



Jeff Davison
Western Canada



Daniel Xia
Ontario



Jason Galdi
Ontario



Greg Carr
Canada Business
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Saeed Shalchian
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Rose Marie Rocca
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Ontario



Megan Reid
Ontario



Francisco Aranda
Chile



Claudia Merino
Chile



Jasna Zúñiga
Chile



Fernando Yévenes
Chile



Gordon Varney
US West



Bhaskar Kolluri
US West



Emma Del Vento
US West



Brittany Zambrano
US West



Jonathan Eller
US Central



Ryan Doyle
US West



Christine Miller
US Northeast



Lindsay Diaz
US Southeast



Jecelia Llegado
US West



Katie Giles
US Central



Ann Bechtel
US West



Pedro Alvarez
US West



Larisa Escalle
US West



Vicky Pickard
US Central



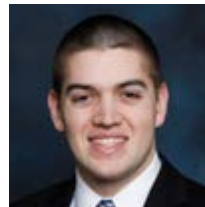
Terefe Mazengia
US Southeast



Jason Vernooy
US Southeast



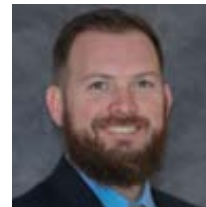
Robin Onkka
US West



Scott Beverly
US Northeast



Kristen Aspinall
US Central



Matt Polley
US Southeast



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Kim Doan
Western Australia



Melissa Boag
Western Australia



Heath Morgan
Western Australia



Callum Bryan-Mathieson
Sydney



Meg Chute
Western Australia



Jimmy Wong
Western Australia



Dale Filewood
Northern Australia



Christian Schaefer
Western Australia



Isabella Jaukovic
Sydney



Mike Nolan
Western Australia



Cameron Ross
Victoria



Paul Dure-Wilcock
South Queensland



Simon Cunningham
Northern Australia



Tarsh Woods
Western Australia



Emma Eriksen
Northern Australia



Steve Rose
Western Australia



Luke Surawski
South Queensland



Stuart Dunlop
Western Australia



Mike O'Neill
Sydney



Steven Fox
Victoria



Mark Clough
Victoria



Stephanie Martin
Northern NSW



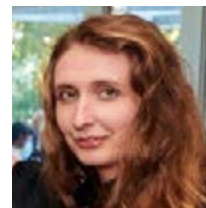
Tom Nicholson
Northern NSW



Huia Adkins
Western Australia



Bec Brunner
Victoria



Coraline Jauniau
Victoria



Andrew Hunter
Sydney



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Tom Sullivan
Western Australia



Aimee Wescombe
Tasmania



Simon Murphy
Northern NSW



Paul Baker
Western Australia



Tony Cauchi
Victoria



Dean Wyatt
Western Australia



Mark Bowman
ACT & Southern NSW
and IDA



David Coelli
Northern NSW



Sarah Dods
Victoria



Ailsa Salt
Victoria



Claudia Matthews
South Queensland



Neil MacRae
Tasmania



Alice Walker
Sydney



Chris Grant
Western Australia



Kate Tranter
Northern Australia



Yang Cao
Sydney



Liz Kneen
Australia Leadership
and Services



Shelley Chadwick
South Queensland



Dave Rowlings
South Queensland



Laura Farrell
Victoria



Mardi Medwell-Squier
Victoria



Tyrone Blyth
Tasmania



Lachlan Webb
ACT & Southern NSW
and IDA



Ryan Gray
Northern Australia



Sophie Adams
Sydney



Mathew Milnes
Western Australia



Danny O'Reilly
Delivery Phase
Services



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Le Thuy Dinh
Victoria



Emily Rickards
Delivery Phase
Services



Andrew Foddy
Northern NSW



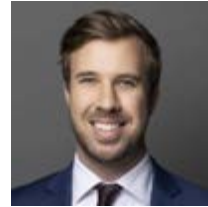
Suzie Roberts
South Queensland



Dean Nealon
ACT & Southern NSW
and IDA



Nick Holt
Victoria



David Baptie
South Queensland



Lalita Conyers
Victoria



Adam Favaloro
Sydney



Michael Hastings
Sydney



Gilda Donegan
South Queensland



Neil Holt
Sydney



Asem Zabin
New Zealand / Pacific



David Norman
New Zealand / Pacific



Conrad Jenkins
New Zealand / Pacific



Rex Harland
New Zealand / Pacific



**Mark Burke-
Damaschke**
New Zealand / Pacific



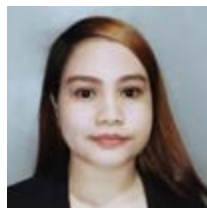
Adam Gray
New Zealand / Pacific



Marlon Bumotad
Philippines



Thor Fernandez
Philippines



Archerry De Vera
Philippines



Patricia Tirados
Philippines



Divina Pasigian
Philippines



Jeni Dongel
Philippines



Nico Goco
Philippines



Art Balajonda
Philippines



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Dina Saleh
Qatar



Harry Cook
United Arab Emirates



Joseph Chalouhi
United Arab Emirates



Mohamad Maktabi
United Kingdom



Sarah Thomas
United Kingdom



Katja De Guzman
Qatar

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Ute Appenzeller
Marketing and
Communications



Mark Butler
Internal Audit



Connie Liu
Finance



Kar-Ho Chan
Information Services



Tina Coombes
Marketing and
Communications



James Viray
Sustainability



Carissa Smith
Legal & Risk